

Defense Logistics Agency  
Equal Employment Opportunity Data Required by the No FEAR Act  
FY 2006  
4th Quarter

[Number of Complaints and Complainants \(4a\)](#)

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[Number of Pending Complaints that were filed in Prior Fiscal Years](#)

DLA  
No FEAR Act Data  
4th Quarter FY 2006  
Number of Complaints and Complainants

Number of Complaints Filed This Period - 54

Number of Filers - 49

Number of Repeat Filers - 6

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DLA  
No FEAR Act Data  
4th Quarter FY 2006  
The Basis of a Complaint

Race - 28

1. American Indian/Alaskan Native - 1
2. Asian Pacific Islander - 0
3. Black - 24
4. White - 3
5. Hispanic - 0

Color - 9

Religion - 0

National Origin - 4

1. Hispanic - 2
2. Other - 2

Sex - 33

1. Male - 15
2. Female - 18

Equal Pay Act - 0

1. Male -
2. Female -

Disability - 19

1. Mental - 5
2. Physical - 14

Age - 26

Reprisal - 9

Non-EEO Basis - 4

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DLA  
No FEAR Act Data  
4th Quarter FY 2006  
Issues of Alleged Discrimination

A. Appointment	0	K. Pay Including Overtime	0
B. Duties	1	L. Promotion/Non-Selection	25
C. Awards	2	M. Reassignment	2
D. Conversion To Full-Time	0	1. Denied	1
		2. Directed	1
E. Disciplinary Actions	5	N. Reasonable Accommodation	4
1. Demotion	0	O. Reinstatement	1
2. Reprimand	3	P. Retirement	1
3. Suspension	2		
4. Removal	0	Q. Termination	0
5. Other	0	R. Terms/Conditions of Employment	4
F. Duty Hours	0	S. Time and Attendance	3
G. Eval/Appraisal	1	T. Training	1
H. Examination/Test	0		
I. Harassment		U. Other	5
1. Non-Sexual	15		
2. Sexual	2		
J. Medical Examination			

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DLA  
No FEAR Act Data  
FY 2006

Complaint Processing Time (Average Number of Days)

Pending Complaints -	62	243
Hearing Not Requested -	39	162
Hearing Requested -	21	440

Complaint Processing (Average Number of Days)

Investigation -	37	168
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Hearing -	22	364
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Final Agency Action

FAD After an Investigation -	21	530
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Final Action After a Hearing -	3	192
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Appeal -	4	204
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Number of Procedural Dismissals - 3

Average Days Pending at Dismissal - 155

Complaints Pending an Investigation Over 180 days - 5

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DLA  
No FEAR Act Data  
4th Quarter FY 2006  
Final Agency Actions Involving Discrimination

Number of Findings of Discrimination - 1

Rendered Without a Hearing - 1

Rendered After a Hearing - 0

Implemented - 0

Appealed - 0

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DLA  
No FEAR Act Data  
4th Quarter FY 2006  
Findings of Discrimination Sorted by Basis

Total Number of Findings 1

	<u>No Hearing</u>		<u>Hearing</u>	
	#	%	#	%
Race	—	—	—	—
1. American Indian/ Alaskan Native	—	—	—	—
2. Asian Pacific Islander	—	—	—	—
3. Black	—	—	—	—
4. White	—	—	—	—
Color	—	—	—	—
Religion	—	—	—	—
National Origin	—	—	—	—
1. Hispanic	—	—	—	—
2. Other	—	—	—	—
Sex				
1. Male	—	—	—	—
2. Female	—	—	—	—
Equal Pay Act	—	—	—	—
1. Male	—	—	—	—
2. Female	—	—	—	—
Disability	<u>1</u>	<u>100%</u>	—	—
1. Mental	—	—	—	—
2. Physical	<u>1</u>	<u>100%</u>	—	—
Age	—	—	—	—
Reprisal	—	—	—	—
Non-EEO Basis	—	—	—	—

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DLA  
No FEAR Act Data  
4th Quarter FY 2006  
Issues in Findings of Discrimination without a Hearing

Total Number of Findings 1

	#	%
A. Appointment	___	___
B. Duties	___	___
C. Awards	___	___
D. Conversion To Full-Time	___	___
E. Disciplinary Actions		
1. Demotion	___	___
2. Reprimand	___	___
3. Suspension	___	___
4. Removal	___	___
F. Duty Hours	___	___
G. Eval/Appraisal	___	___
H. Examination/Test	___	___
I. Harassment		
1. Non-Sexual	___	___
2. Sexual	___	___
J. Medical Examination	___	___

	#	%
K. Pay Including Overtime	___	___
L. Promotion/Non-Selection	___	___
M. Reassignment		
1. Denied	___	___
2. Directed	___	___
N. Reasonable Accommodation	<u>1</u>	<u>100%</u>
O. Reinstatement	___	___
P. Retirement	___	___
Q. Termination	___	___
R. Terms/Conditions of Employment	___	___
S. Time and Attendance	___	___
T. Training	___	___
U. Other	___	___

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DLA  
No FEAR Act Data  
4th Quarter FY 2006  
Issues in Findings of Discrimination with a Hearing

Total Number of Findings   0  

	#	%		#	%
A. Appointment	___	___	K. Pay Including Overtime	___	___
B. Duties	___	___	L. Promotion/Non-Selection	___	___
C. Awards	___	___	M. Reassignment		
D. Conversion To Full-Time	___	___	1. Denied	___	___
E. Disciplinary Actions			2. Directed	___	___
1. Demotion	___	___	N. Reasonable Accommodation	___	___
2. Reprimand	___	___	O. Reinstatement	___	___
3. Suspension	___	___	P. Retirement	___	___
4. Removal	___	___	Q. Termination	___	___
F. Duty Hours	___	___	R. Terms/Conditions of Employment	___	___
G. Eval/Appraisal	___	___	S. Time and Attendance	___	___
H. Examination/Test	___	___	T. Training	___	___
I. Harassment					
1. Non-Sexual	___	___			
2. Sexual	___	___			
J. Medical Examination	___	___	U. Other	___	___

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DLA  
No FEAR Act Data

Number of Pending Complaints that were filed in Prior Fiscal Years  
(2000-2005 )

Number of Pending Complaints Filed before Current FY - 116

Number of Complainants - 104

Number of Complaints Pending at:

Investigation - 45

Hearing - 36

Final Agency Action -

After an Investigation - 10

After a Hearing - 8

Appeal - 4

Complaints Pending an Investigation Over 180 Days - 0

**Last Updated: October 20, 2006**

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